



MAHAVITARAN

GAD/O&M/F.No.5

Maharashtra State Electricity Distribution Co.Ltd.

Estrella Batteries Expansion Building,

Ground Floor, Plot No. 1, Dharavi Road

Matunga, Mumbai – 400 019.

ADMINISTRATIVE CIRCULAR NO. 148 DATE 29 / 03 / 2008

Sub : Keeping lien of the Board's employees who take up employment abroad or within the country – Eligibility criteria for promotion.

Ref: G.O. No. 154 (P) date 31/03/2001.


The scheme allowing the employees to apply for and seek employment abroad or within the country for a period of 3 years by keeping lien on the post held by them before proceeding on extra ordinary leave has been introduced vide G.O.No.154 (P) dt.31/03/2001. However, explicit provision regarding evaluation of performance of such employees for the period of their lien i.e. EOL and period of CRs to be considered for their promotion to the higher post after their rejoining the company was not available in the said G.O.

2. In view of this, the Managing Director, MSEDCL in consultation with Director(Finance), Director (Operation) and Director (HR) has accorded approval to add the following Clause as term and condition no. 21 below existing condition no 20 of G.O.No.154(P) dt.31/03/2001:

term and condition no. 21

“ If the employee return to resume duty either before expiry of EOL granted to him or on immediately expiry of EOL granted to him, may be considered for promotion with reference to term and condition no. 15. However, for evaluating his performance, the CR assessment for maximum period of 3 (Three) years or actual period during which CRs are not available due to EOL may be considered prior to his proceeding on EOL by keeping lien in the Company's service.”

3. This Administrative Circular shall come into force with immediate effect.
4. The other terms and conditions mentioned in G.O.154 (P) dt.31/03/2001 shall remain unchanged.
5. This Administrative Circular is also available on Company's website i.e. www.mahadiscom.in.


(S.V. Patil) 29/3
Chief General Manager(P)

To

All as per mailing list of MSEDCL.